## ABIGAIL E. RUANE

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Globally recognized advocate, thought leader, teambuilder and organizer with cross-cutting experience and expertise on inclusive and sustainable peacemaking, human rights, and sustainable development. Strategic visionary with demonstrated track record of building and leading diverse coalitions for peace based on social justice. Works proactively to identify entry points for solving systemic challenges. Inspires and orchestrates teams to shift power and create prospects for a more just and peaceful world. Strategic, collaborative, and impact-oriented.

#### PROFESSIONAL EXPERIENCE

## United Nations, Department of Political and Peacebuilding Affairs, New York

Political Affairs Officer, December 2019-Present

- As part of the DPPA Gender, Peace and Security (GPS) Unit, drives strategic and technical support, capacity building, monitoring, and outreach to accelerate DPPA delivery of commitments on inclusive and sustainable peacemaking and peacebuilding.
- Supported the Secretary-General's "Common Pledge for Women's Full, Equal and Meaningful Participation in Peace Processes" (launched October 2024), with over 39 adopters, which mobilizes mediating entities to take concrete steps advancing women's participation in the peace processes in which they are involved.
- Led development of a (2024) DPPA, DPO and UN Women Options paper on "How the UN System Can Advance Tangible Results on Women's Participation in Peacemaking, Peacekeeping, and Peacebuilding by 2030", which led to the Secretary-General committing the UN to advocate for at least 1/3 women in peace processes, aiming for 50/50 parity in other political and electoral processes.
- Supported development and launch of the (March 2024) "UN System-wide Acceleration Plan for Gender Equality, which committed the UN system to stepping up delivery on gender equality commitments.
- Led gender conflict analysis trainings for UN regional divisions and facilitated dialogues on inclusive peacemaking with the UN Standby Team of Mediation Advisers, staff and senior leadership.
- Provided operational support for UN-led peace processes, including for high level strategy meetings on women's participation in Syria and Libya, a youth What's App consultation in Tunisia, and a digital dialogue in Yemen.
- Facilitated, spoke, and represented UN DPPA in New York, Colombia, Jordan, Norway, and Switzerland.

# Women's International League for Peace and Freedom, Women Peace and Security Program, New York *Program Director*, March 2016-November 2019

- As part of the longest-standing women's peace organization, led global advocacy, monitoring, capacity-building and outreach for peace through disarmament and women's rights with activists in 39 countries.
- Led WILPF's "Move the Money" Campaign in New York, which contributed to the UN Secretary-General in 2020 outlining Five Forward-Looking Goals on Women, Peace and Security, including one to reverse military spending.
- As Global Organizing Partner of the Women's Major Group on Sustainable Development, worked with the other 8 organizing partners to lead a 1,300-member coalition with formal participation status in UN sustainable development discussions; co-led global advocacy to overturn structural obstacles to gender equality and peace through policy coherence and accountability on women's human rights and the WPS agenda.
- As active contributor to the NGO Working Group on Women, Peace and Security, contributed to increase in civil society speakers to the Security Council on geographic agenda items from zero in 2015 to 27; contributed to a pivot in Security Council discourse from "adding women" to addressing root causes of violence.
- Facilitated, spoke, and represented WILPF at the United Nations and internationally, including Austria, Colombia, DRC, Germany, Ghana, Kenya, Nigeria, Republic of Korea, Switzerland, and United Kingdom
- Oversaw comprehensive monitoring, evaluation, and analysis of the Women, Peace and Security Agenda; built
  capacity for WILPF global women peace activist network on Women, Peace and Security through trainings, small
  grants, and expert tools, including #MoveTheMoney toolkit and Security Council Women, Peace and Security
  Scorecard.
- Financially responsible for \$300K/year program in approx. \$3million/year NGO; managed 2 staff and various interns/consultants.

## Women's International League for Peace and Freedom, Women Peace and Security Program, New York *Program Manager*, January 2014-February 2016

- As active contributor to the NGO Working Group on Women, Peace and Security, contributed to successful
  advocacy in the 2015 Global Study on Women, Peace and Security on strengthening prevention, demilitarization,
  and women civil society partnerships.
- As active contributor to the Women's Major, contributed to successfully advocating for the 2015 Sustainable Development Goals to include stand-alone goals on gender equality and peace.
- Managed WILPF's advocacy and international delegations; supported historic 2014 Security Council Arria formula meeting with Syrian women and WILPF's April 2015 100th anniversary peace summit in the Hague with 1,000 activists from 80 countries.
- Facilitated, spoke, and represented WILPF at Women, Peace and Security events at the United Nations and internationally, including Brazil, Germany, the Netherlands, South Africa, and Turkey.
- Launched 3rd edition Women, Peace and Security mobile application (November 2015); redesigned online information portal <a href="https://www.peacewomen.org">www.peacewomen.org</a> (February 2015).
- Oversaw comprehensive monitoring, evaluation, and analysis of the Women, Peace and Security Agenda; built
  capacity for WILPF global women peace activist network on Women, Peace and Security through trainings, small
  grants, and expert tools, including Security Council Women, Peace and Security Scorecard.

## Women's International League for Peace and Freedom, Women, Peace and Security Program, New York Consultant. March-December 2013

- Managed comprehensive monitoring, evaluation, and analysis of the Women, Peace and Security agenda.
- Initiated WILPF's engagement and advocacy around Post2015 Sustainable Development processes to promote a conflict prevention approach to development promoting gender equality and peace.
- Led reorganization of WILPF's Women, Peace and Security strategy; increased core support through additional funding.
- Represented WILPF at the UN and internationally including Nepal and Kazakhstan.
- Facilitated Women, Peace and Security lecture regular lecture series; coordinated internal and external communications, including monthly E-News, social media, and website maintenance and redevelopment; led redevelopment and launch of 2nd edition Women, Peace and Security mobile application (December 2013).

#### Women's International League for Peace and Freedom, US Section (WILPF-US), New York

Representative to the United Nations (UN), July 2012 - December 2013

- Chaired committee which evaluated and designed a 3-year strategic plan for the United States (US) national section of WILPF Practicum in Advocacy and Local to Global leadership programs at the UN; prepared and presented comprehensive written assessment and recommendations to WILPF-US national board.
- Developed and maintained relationships with leading civil society representatives, UN staff, and governmental representatives through collaborative work as founding member of Post2015 Women's Coalition.
- Contributed regularly to WILPF-US Peace and Freedom magazine, E-News, and coalition messaging.

## Women's Environment and Development Organization (WEDO), New York

Policy Consultant, 2009, 2012

- Managed international working group tasked to develop policy recommendations on making women's human rights central to sustainable development agreements at the UN.
- Researched, wrote, edited, and presented advocacy recommendations on strengthening gender justice and women's rights in sustainable development agreements and implementation.
- Collaborated with advocacy coordinator to develop talking points and advocacy strategy.

#### Hunter College Human Rights Program, New York

Adjunct Assistant Professor, January 2012- May 2013

- Acted as advisor and expert on human rights with a focus on women's human rights.
- Developed and taught courses on human rights to undergraduate/ graduate students, using innovative teaching techniques including debates, games, and role plays.
- Supervised 12-25 student projects/semester. Projects applied human rights learning to community service to evaluate illiteracy, homelessness, and other community problems and to propose social justice campaigns.

#### University of Southern California School of International Relations, Los Angeles

Graduate Researcher, Editor, and Teaching Assistant (TA), 2002-2010

- Conducted and supported research on culture, gender, rights, diplomacy, and global affairs.
- Delivered presentations and training on peace and justice, conflict resolution, international security, gender, and research methods for 30-80 student classes, and served as Co-Head TA.
- Edited a wide range of documents including a National Endowment for the Humanities grant proposal, journal articles, and a 2008 Cornell University Press book.

#### OTHER LEADERSHIP EXPERIENCE

- League of Women Voters of Scarsdale, Board Member, 2023-Present
   As representative of Scarsdale to the League's New York Equal Rights Amendment Taskforce, contributed to successfully advocating for a 2024 amendment to the New York State Constitution prohibiting discrimination on the basis of ethnicity, national origin, disability and sex.
- Women's Major Group on Sustainable Development, Global Organizing Partner, 2019

  As one of eight organizing partners for a 1,300 member coalition, provided strategic leadership to strengthen global accountability on the 2015 Sustainable Development Goals (SDGs); in 2019, this included working with a drafting team to lead development of High Level Political Forum (HLPF) Position Paper and follow-up.
- Civil Society Advisory Board of the Special Representative of the UN Secretary General (SRSG) on Sexual Violence in Conflict, WILPF Representative, 2018-2019
   Provided strategic advice and input to the work of the SRSG, including around missions, reporting, and collaboration for implementation and accountability.
- Intersections International, Board Member and Outreach Committee Liaison, 2017-2019
   Led redevelopment of strategic planning of approximately \$500,000 annual fund to strengthen interfaith action for social justice.
- UN Standing Committee on Women, Peace and Security, WILPF Representative, 2016-2019
   Contributed as a trusted partner to UN coordination discussions on Women, Peace and Security, including around UNSCR 1325 anniversary milestones, analysis, and inter-agency coordination for accountability.
- Eleanor Roosevelt Val-Kill Partnership, Board member and Vision Taskforce chair, 2014 2018 Initiated organizational strategic re-evaluation to transition from preserving Eleanor Roosevelt's legacy toward advancing her human rights vision in our time.
- Women Occupying Wall Street, New York, 2012 Co-planned the first Feminist General Assembly in New York.
- National Organization for Women, New York City Chapter, Activist Alliance Ambassador, 2012 Selected by NOW-NYC as part of a cohort of emerging leaders; attended trainings and co-planned, organized, carried out, and spoke at workshops and events on women's rights.

## POLICY BRIEFS AND ADVOCACY TOOLS

- "How the UN System Can Advance Tangible Results on Women's Participation in Peacemaking, Peacekeeping, and Peacebuilding by 2030", UN DPPA, DPO and UN Women Options Paper (lead drafter) (July 2024).
- "Weathering Two Storms: Gender and Climate in Peace and Security," UN DPPA <u>Practice Note</u> (key contributor) (November 2022).
- "Briefing Note on Gender Responsive Mediation" UN DPPA note for the UN High Level Mediation Course (lead drafter) (April 2022).
- "Measures to increase women's participation in mediation and peace processes" DPPA Briefing Note (lead drafter) (June 2021).
- "Opening the Doors to Women's Meaningful Participation". UN DPPA publication, poster, and flipbook on what DPPA is doing to open the doors to women's meaningful participation (lead drafter) (October 2020).
- "SDG 16: Governing for gender equality and peace? Or perpetual violence and conflict?" Spotlight on Sustainable Development 2019. Global Civil Society Report on the 2030 Agenda and the SDGs (2019).
- "Towards a Feminist Security Council" <u>Guidance Note</u> for Security Council Members, with Marina Kumskova, WILPF (2018).
- "What Would A Feminist Security Council Agenda Look Like?" <u>Infographic</u> with Marina Kumskova, WILPF (2017).

- "Security Council Scorecard on Women Peace Security: Lessons learned 2010-2016" with Marina Kumskova and Katie Krueger, WILPF Research Brief (October 2017).
- #MoveTheMoney video and toolkit with Grace Jennings Edquist, WILPF (2016).
- "Creeping Militarism: A Critical Challenge to Gender Justice and Peace," Peace in Progress In Depth (November, 2015)
- "The Pieces of Peace: Realizing Peace through Gendered Conflict Prevention," with Maria Butler and Madhury Sastry, WILPF PeaceWomen (May 2015)
- "Post-2015 Consensus: Conflict and Violence," Copenhagen Consensus Viewpoint (August 2014).
- WILPF PeaceWomen "Women, Peace and Security Mobile Application" 2nd (2013), 3rd (2015), and 4th (2016) Edition with Maria Butler, WILPF. Available on iPhone, Blackberry and Android.

#### **OUTREACH AND COMMUNICATIONS TOOLS**

- Contributor to DPPA talking points, background notes, key messages, reports, and publications, including DPPA contributions to:
  - o UN Secretary General annual Report on Women, Peace and Security (2020-)
  - o UN System-wide Acceleration Plan for Gender Equality (March 2024)
  - UN Secretary-General's Call to Action on Human Rights Task Team on Temporary Special Measures
  - o DPPA "Behind the Numbers" website: www.wps1325.org
  - o Inter-Agency Network on Women and Gender Equality (IANWGE) reports, including:
    - Compendium on Beijing+30 Promising Practices on Gender Mainstreaming (2025)
    - Beijing+25 Synthesis Report (2020)
    - <u>Compendium</u> on integrating gender considerations in the response to COVID-19 (2020)
- Contributor to joint DPPA, DPO, UN Women key messages, including:
  - o DPPA and DPO Key Messages on Gender and Climate Security (December 2022)
  - O UN Note and Key Messages On the use of Temporary Special Measures, including quotas, to fast-track women's equal participation in decision-making (May 2021)
  - O DPPA-DPO-UN Women Joint Key Messaging on WPS/Participation (2020)
  - o DPPA-DPO-UN Women Joint Key Messaging on WPS/COVID-19 (2020)
- Contributor to WILPF statements and publications:
  - Analysis and monitoring tools
    - Security Council WPS Scorecard (2015, 2016, 2017, 2018, 2019)
    - 2015 Advocacy Toolkit
    - 2013 National Action Plan Development Toolkit
  - Open Letters
    - Open Letter to the Group of Friends on Women, Peace and Security on Women, Peace and Security and the Sustainable Development Goals (August 2019)
    - Open Letter with WILPF partners to the new UN Special Envoy on Libya (September 2017)
    - Open Letter with WILPF partners to the new UN Secretary General on priorities for women activists in the MENA region (March 2017)
    - Joint Open Letter to the UN Secretary General at the 15th anniversary of UNSCR 1325 (September 2015)
    - Joint Open Letter to the Friends of 1325 on promoting a conflict prevention approach to sustainable development for gender equality and peace (June 2014)
    - Joint Open Letter to the Chairs of the General Assembly Open Working Group on Post2015 SDGs on strengthening gender equitable conflict prevention in Post2015 agenda (February 2014)
  - Other Outreach
    - WILPF PeaceWomen regular E-Newsletter
    - WILPF International Blog, including on UNSCR 1325 anniversaries, UNSCR 2122 and 2242, Sustainable Development, Sustaining Peace, CSW, WILPF 100, and country specific engagements
    - WILPF "Membership News" and "News and Alerts"
    - WILPF analysis, statements, and press releases including regarding on Sustainable Development Goals, Sustaining Peace, CSW, UNSCR 1325 anniversaries, UN SC Resolutions (2122 and 2242), WILPF 100, and publications
    - Peacewomen.org: reconstructed and redesigned PeaceWomen website to expand accessibility and impact (February 2015)
  - Contributor to NGO Working Group on Women, Peace and Security statements and publications:

- Monthly Action Points (MAPs) including on Colombia, Korea, Middle East North Africa, and Africa Annual WPS policy brief (2016, 2017, 2018)
- Civil Society WPS <u>Roadmap</u> (March 2015)
- Letters to Ambassadors, including around advocacy on UNSCR 2122 (2013), UNSCR 2242 (2015), and annual anniversaries of UNSCR 1325
- Civil society statements to the Security Council at the annual April/May debates on sexual violence and October debates on Women, Peace and Security
- o Contributor to Women's Major Group statements and publications:
  - 2019 High Level Political Forum (HLPF) <u>Position Paper</u> (lead drafting team contributor)
  - 2019 <u>Intervention</u> at the Intergovernmental consultations on the political declaration for the High Level Political Forum, 15 May 2019
  - May 2019 Reflection on the First Draft of the HLPF Political Declaration
  - August 2019 <u>Reflections</u> on the Major Groups and Other Stakeholders (MGoS) System
  - 2018 High Level Political Forum (HLPF) <u>Position Paper</u>
  - June 2017 High Level Political Forum (HLPF) Position Paper
  - October 2016 <u>Statement</u> on the Appointment of the new Secretary General of the United Nations
  - July 2016 Policy Brief on Addressing Systemic Barriers to Achieving Sustainable Development
  - June 2015 10 Red Flags for the Zero Draft of the Outcome Document for the UN Summit to Adopt the Post-2015 Agenda
  - December 2014 Response to the UN Secretary General's Post2015 Synthesis Report
  - July 2014 "8 Red Flags" following the conclusion of the Open Working Group on Sustainable Development Goals
  - February and March 2014 group statements to the sessions of the Open Working Group (OWG) on Sustainable Development Goals (SDGs) sessions on conflict prevention and peaceful societies
  - February 2014 group policy paper contribution to the 8th Session of the Open Working Group (OWG) on Sustainable Development Goals (SDGs) on Conflict Prevention and Post-Conflict Peacebuilding and Promotion of Durable Peace and Rule of Law and Governance
- Contributor to Post2015 Women's Coalition statements:
  - September 2015 Response to the Outcome Document, "Transforming Our World: The 2030 Agenda for Sustainable Development"
  - June 2015 Response to the Zero Draft Document for the UN Summit to Adopt the Post-2015 Development Agenda
  - March 2015 Vision Statement: "Feminist Sustainable Development: A Transformative Alternative for Gender Equality, Development and Peace"
  - 24-25 April 2014 Coalition statements presented by Emilia Rosa Salamanca (CIASE, Colombia), Nagwa Gadaheldam (Global Partnership for Local Action, Sudan), and Sharon Baghwan Rolls (FemLINKPACIFIC, Fiji), at President of the General Assembly (PGA) Thematic Debate on Stable and Peaceful Societies
  - March 2014 Coalition statement to the Commission on the Status of Women: "Moving Beyond the MDGs for the Realization of Gender Equality, Women's Rights and Women's Empowerment"
  - June 2013 Feminist Reflection Paper on the UN's High Level Panel Report on the Post2015 Agenda

## ACADEMIC PUBLICATIONS

- "Sara Ruddick's Maternal Thinking as Weaving Epistemology for JustPeace" with Catia Confortini. International Journal of Political Theory: 10(1): 70-93 (2014).
- "Book Review: International Security and Gender." International Feminist Journal of Politics, 15(1): 133-135 (2013).
- The International Relations of Middle-earth: Learning from The Lord of the Rings. With Patrick James. Ann Arbor: University of Michigan Press (2012).
- "Book Review: Sexual Violence and Armed Conflict." Journal of Women, Politics & Policy, 33(3): 289-281 (2012).
- "Pursuing Inclusive Interests, Both Deep and Wide: Women's Human Rights and the United Nations." In Feminism and International Relations: Conversations about the Past, Present and Future, pp. 48-67, edited by Ann Tickner and Laura Sjoberg. London and New York: Routledge (2011).

- "Conference Review: The 53rd Session of the United Nations Commission on the Status of Women: The Equal Sharing of Responsibilities between Women and Men, Including Caregiving in the Context of HIV/AIDS." International Feminist Journal of Politics, 13(1): 108-117 (March 2011).
- "The International Relations of Middle-earth: Learning from the Lord of the Rings." With Patrick James. International Studies Perspectives, 9(4): 377-394 (November 2008).
- "Real Men' and Diplomats: Intercultural Diplomatic Negotiation and Masculinities in China and the United States." International Studies Perspectives, 7(4): 342-359 (November 2006).

#### SELECT PRESENTATIONS/PANELS

- "Gender-Sensitive Political Analysis in DPPA's Political Work & Programmatic Activities", session of the DPPA Staff Training, New York (20 May 2025).
- "Tools, Instruments and Entry Points for Policy Implementation" session of the Women, Peace and Security Focal Points Network (WPS-FPN) Thematic Meeting on, "Inclusive Peacemaking and Peacebuilding: Rethinking our strategies and approaches", organized by Norway and Japan with UN Women, Oslo, Norway (13-14 May 2025).
- "Women, Peace and Security" briefing for incoming Security Council members, New York (2 and 16 December 2024).
- "The Common Pledge for Women's Participation in Peace Processes," briefing to the DPPA-DPO Americas Division Meeting, New York (5 December 2024).
- "Patriarchy" Virtual Dialogue with Young Professional Women Working in International Organizations (YPWIO) (10 October 2024).
- "Summit of the Future, Pact for the Future and A Common Pledge for Women's Participation in Peace Processes", Session in the 2024 Standby Team mid-term Retreat (9 September 2024).
- "Women's Inclusion in Peace Processes" session of the Women Mediator Networks Retreat on "Women Building Peace in a Changing Environment", organized by Switzerland and UN Women, Greentree Estate, New York (17-19 July 2024).
- "Gender and Climate, Peace and Security," Briefing to the Friends of UN Security Council Resolution 1325, Permanent Mission of Canada to the UN (20 June 2024).
- "Gender-sensitive Conflict Analysis," session of the DPPA Staff Training, New York (19 June 2024).
- "Lessons Learnt on Gender Backlash", DPPA-DPO Joint Virtual Session for Gender Advisors (29 May 2024).
- "Gender Dimensions of Conflict and Peace," session of the DPPA-DPO Actionable Conflict Analysis Training (ACAT) (16 May 2024).
- "Advocate, Support and Convene: How the UN can advance tangible results in women's participation in peace-making, peacekeeping, and peacebuilding" UN DPPA and DPO WPS Community of Practice Discussion (15 May 2024).
- "Mediation Preparedness: Gender Sensitive Analysis" and "Ceasefire and Security Arrangements, including Conflict-related Sexual Violence (CRSV)" sessions of the UN High Level Seminar on Gender and Inclusive Mediation Strategies, Oslo, Norway (23-25 April 2024).
- "Women's participation and leadership, including engagement with women's civil society" session of the Greentree Security Council WPS Retreat, New York (20 February 2024).
- "Prevention approaches and infrastructures for peace: reflection on current practices across regional contexts" and "Challenges, risks and opportunities: clinic How to balance impartiality, geopolitical pressures, and specific country needs" sessions of the Montreux VII workshop for Senior Officials and Peace and Development Advisors engaged in complex political situations, organized by the Joint UNDP-DPPA Programme on Building National Capacities for Conflict Prevention (Joint Programme) with the UN Development Coordination Office (DCO)), Montreux, Switzerland (5-7 February 2024).
- "Introduction to new WPS policies & tools for their implementation", GPS Briefing to the DPPA Central and Southern Africa Division (CSAD), New York (24 January 2024).
- "Gender Dimensions of Conflict and Peace" session of the DPPA Actionable Conflict Analysis Training (ACAT) (8 December, 2023).
- Women, Peace and Security briefing for new Security Council members (1 December 2023).
- "Gender-sensitive Political and Conflict Analysis in DPPA's Political Work" DPPA Staff Training (29 November 2023).
- "Get to Know" Event by the DPPA-DPO Building our Pillar Programme with the DPPA-DPO UN-GLOBE coordinators, New York (19 October 2023).

- "Advocate, Support and Convene: How the UN can advance tangible results in women's participation in peace-making, peacekeeping, and peacebuilding," session of the Standby Team of Senior Mediation Advisors mid-year review, New York (12 September 2023).
- "UN Sanctions and the Women, Peace and Security Agenda," session of the 5th International Training Course on UN Sanctions (27 July 2023).
- "Introduction to the DPPA Gender, Peace and Security Unit", UN Peace and Development Advisor (PDA) Induction, New York (1 June 2023).
- "Gender Dimensions of Conflict and Peace" session, of the DPPA & DPO Actionable Conflict Analysis Training (ACAT) course (9 May 2023).
- "Climate, peace and security" DPPA Briefing to Beyond Borders (28 March 2023).
- "Gender, Climate, Peace and Security Practice Note" Briefing to the Intermission Working Group on Climate, Peace and Security (14 March 2023).
- "Targeted and Temporary Special Measures (TSMs) to advance women's participation in peacemaking and peacekeeping contexts," Joint webinar by the DPPA Electoral Assistance Division (EAD), DPPA Gender Peace and Security Unit (GPS), and Department of Peace Operations Gender Unit (DPO GU) (9 March 2023).
- "Intro to gender-sensitive conflict analysis", "Mainstreaming gender in conflict and political analysis", and "Mainstreaming gender in workplans" sessions of the "Training in advancing Gender-Responsive Peacemaking" for the UN Office of the Special Envoy of the Secretary-General to Yemen (OSESGY), Amman, Jordan (28 February 2023- 1 March 2023).
- "Women, Peace and Security" session of the UN Senior Leadership Program (10 January 2023).
- "Women Mediator Networks" GPS dialogue with DPPA Gender Advisers and Focal Points (28 July 2022).
- "UN Sanctions and the Women, Peace and Security Agenda" session of the 4th International Training Course on UN Sanctions (28 July 2022).
- "Gender, Elections and Climate" discussion in DPO Senior Gender Adviser Retreat, New York (12 May 2022).
- "Gender Dimensions of Conflict and Peace", session of the DPPA-DPO Actionable Conflict Analysis Training (ACAT) course (2 April 2022).
- "Gender-sensitive Political and Conflict Analysis in DPPA's Political Work", DPPA WPS Staff Training (10 March 2022).
- "Women, Peace and Security" briefing for incoming Security Council members (9 December 2021).
- "Gender Dimensions of Conflict and Peace" session of the DPPA-DPO Actionable Conflict Analysis Training (ACAT) course (8 November 2021).
- "Integrated Analysis and Gender Mainstreaming" UN Staff College training (13 July 2021).
- "Applying a Gender Lens in Actionable Conflict Analysis" session of the DPPA-DPO Actionable Conflict Analysis Training (ACAT) course (2 June 2021).
- "Strengthening women civil society influence in track 1 peace processes", DPPA GPS webinar for field-based Gender Advisers (4 February 2021).
- "Women, Peace and Security (WPS) and Temporary Special Measures (TSMs)" DPPA GPS Unit briefing for the UN Standby Team of Mediation Advisers (29 January 2021).
- "Temporary Special Measures (TSMs) in electoral processes and related legal frameworks", DPPA GPS webinar for field-based Gender Advisers (17 December 2020).
- "Applying a Gender Lens in Actionable Conflict Analysis", DPPA-DPO WPS session for the UN Actionable Conflict Analysis Training (ACAT) course (3 November 2020).
- "Gender Mainstreaming Conflict and Political Analysis" DPPA trainings for all UN regional divisions (Northern Africa, Eastern Africa, Western Africa, Central and Southern Africa, Middle East, Asia and Pacific, Europe and Central Asia, Americas Divisions) (March-October 2020).
- "Gender and Mediation" DPPA GPS dialogue with the UN Standby Team of Mediation Advisers Mid-term Workshop (17 July 2020).
- "Gender Conflict Analysis Part I: Mainstreaming at UN HQ" UN Staff College webinar with DPPA, DPO, and UN Women (17 June 2020).
- "Accelerating Accountability: Building Alliances to Share Power for Peace", WILPF civil society workshop, New York (28 October 2019).
- "Women for Peace: Recognizing Women's Role in Peacebuilding", Community of Democracies and Republic of Korea <u>side event</u> to the 74th Session of the United Nations General Assembly, UN Headquarters (26 September 2019).

- "Increasing Synergies to Deliver the SDGs for Women and Girls in Conflict and Fragile Settings," Women for Women International, IRC, Mission of the UK to the UN, WILPF, and Women Now for Development side event to the 74th session of the UN General Assembly, United Kingdom Mission to the United Nations, New York (25 September 2019).
- "Gathering a Chorus: Local to Global Solidarity for Democratic Peace and Gender Justice," Address at the launch of the Nigerian Women Mediators Collaborative Initiative, Abuja, Nigeria (20 September 2019).
- "Sustainable Development and the Women, Peace and Security Agenda: Synergies for Action", <u>Meeting</u> of the Group of Friends on 1325, Mission of Canada to the United Nations, New York (15 July 2019).
- "Making Sustainable Development work for Women and Girls in Conflict: Strengthening an Integrated Approach to Gender Equality, Sustainable Development, and Peace" WILPF civil society workshop, New York (15 July 2019).
- "Conversation with authors of the global Civil Society Report, Spotlight On Sustainable Development 2019 Reshaping governance for sustainability: Transforming institutions shifting power strengthening rights," ANND, DAWN, PSI, GPF, SID, Social Watch, Third World Network, UNRISD, and Friedrich Ebert Stiftung side event to the High Level Political Forum, Baha'i International Community, New York (11 July 2019).
- Women's Major Group Orientation and Strategy Meeting, New York (8 July 2019).
- "Patriarchal Masculinity, Militarism, and the Women, Peace and Security (WPS) Agenda" Abaad and WILPF side event at the 63rd Commission on the Status of Women, New York (30 March 2019).
- Women's Major Group Strategy Meeting, New York (17 March 2019).
- "Faith and Feminist Partners Working for Gender Equality Linkages" UN Faith and Feminism Working Group dialogue at the 63rd Commission on the Status of Women, New York (March 12, 2019).
- "Youth Leadership for Social Protection and Peace," WILPF-US Practicum in Advocacy to the UN, New York (9 March 2019).
- "Ensuring sustainable financing for gender equality that promotes peaceful and just societies, in an era of climate change" session at the UNFCCC, UNODC, and UN Women Expert Group Meeting, "Tackling global challenges to equality and inclusion through the gender-responsive implementation of the 2030 Agenda for Sustainable Development: Spotlight on SDGs 10, 13, & 16", UN Vienna International Center, Austria (28 February 2019).
- "Women, Peace and Security Emerging Concepts" panel at the German Federal Foreign Office Security Council Workshop, "Women, Peace and Security: Strengthening the agenda against Conflict-related Sexual Violence," Berlin, Germany (21 February 2019).
- "Towards a Feminist Security Council": Friends of UNSCR 1325 dialogue and Guidance Note <u>launch</u>, UN Headquarters, New York (20 November 2018).
- "The Road Towards 20 Years of Women, Peace and Security Strategies for Action", NGO Working Group on Women, Peace and Security civil society dialogue, UN Women, New York (26 October 2018).
- "Political Movements and Electoral Processes: Strengthening Women's Meaningful Participation in Formal and Informal Spaces" Swiss Mission to the United Nations, New York (24 October 2018).
- "Feminist Peace Dialogue: Tackling Root Causes for Women's Meaningful Participation", WILPF activist training and cross learning dialogue, New York (22 October 2018).
- "Engaging men and boys and addressing masculinities towards the promotion of feminist peace and women's human security: Insights on key tensions and policy opportunities from theory and practice" WILPF and Men Engage Alliance Virtual Expert Consultation (3 October 2018).
- "Feminism, Gender, Women, and Masculinities and Engaging Men" session at the WILPF Feminist Peace Movement in Africa Forum, Accra, Ghana (18 August 2018).
- "Learning from Feminist Approaches to Combating Sexual Violence" panel at "Building a Gender Inclusive Response to Conflict Related Sexual Violence: Setting the Agenda" Liechtenstein Institute for Self Determination at Princeton University and All Survivors Project workshop (4 May 2018).
- "Youth Leadership for Rural Women and Girls and Peace" WILPF-US Practicum in Advocacy to the UN, New York (10 March 2018).
- "Gendered Conflict Analysis" Working Group at the German Federal Foreign Office and Zif Center for International Peace Operations Children and Armed Conflict - Women Peace and Security Workshop, Berlin (12-13 February 2018).
- "How to plan and strategize political advocacy work, related to implementation of UNSCR 1325" training at WILPF Africa <u>regional meeting</u>, Kinshasa, Democratic Republic of the Congo (2 December 2017).

- "The place of women in peace agreements" and "It's time to move the money from war to peace" panels at WILPF-DRC 10 Year Anniversary High Level Event, "10 years of Peace building by Women for Women and for All" Kinshasa, Democratic Republic of the Congo (4-5 December 2017).
- "Feminist Peace: Peace by women, for women, and for all" Closing Keynote at WILPF-DRC 10 Year Anniversary High Level Event, Kinshasa, Democratic Republic of the Congo (5 December 2017).
- "Women's Participation in peacebuilding and sustaining Peace" ambassadorial training at the 5th Peacebuilding Commission Retreat, "Implementing the United Nations resolutions on the review of the peacebuilding architecture: The United Nations System in Peacebuilding and Sustaining Peace." Dag Hammarskjöld Foundation with the UN Peacebuilding Support Office. Greentree, Manhasset, New York (17 November 2017).
- "Mobilizing Movements for Feminist Peace: Co-Creating Gender Power Analysis Through Meaningful Participation" WILPF Global Workshop, New York (23 October 2017).
- "Sustaining Feminist Peace: Preventing Conflict Through Women's Meaningful Participation and Gender Justice" WILPF <u>side event</u> to the 17th anniversary of UNSCR 1325 (23 October 2017).
- "Follow-up to the implementation of Resolution 1325 of the UN Security Council, and Point 3 of the Final Agreement" and "More life, less arms: Leveraging 17 Years of UNSCR 1325 for Action" panels at WILPF-Colombia (LIMPAL) National Forum: Women for Disarmament: +Life, -Arms (Foro Nacional: Mujeres por el Desarme: + Vida Armas), Bogota, Colombia (4-5 October 2017).
- "Leveraging the Sustainable Development Goals (SDGs) for Gender Equality and Peace" WILPF Webinar on the 2nd High Level Political Forum (28 June 2017).
- "Reclaiming the United Nations as a Peace Organization: Ensuring Women's Meaningful Participation for Peace and Strengthening Multilateralism": <u>Convening</u> Thematic Engagement Conversation on Peace and Security, UN Palais des Nations, Geneva, Switzerland (26-28 April 2017).
- "Meaningful participation in the UN," Regional Civil Society <u>Forum</u> on the Implementation and Review of SDGS in the UNECE Region, UN Palais des Nations, Geneva, Switzerland (24 April 2017).
- "Women, Peace and Security at the Security Council: Toward Gender Equality and Sustainable Peace," Security Council Training, Berlin, Germany (20 April 2017).
- "What is Meaningful Participation?" CSW61 Pre-Session Webinar for WILPF members (21 February 2017) and CSW 61 WILPF Orientation, New York (11 March 2017).
- "Financing the Women, Peace and Security Agenda: Good Practice and Lessons Learned for Accountability and Implementation" WILPF, UN Women, The Global Network of Women Peacebuilders (GNWP), the Permanent Missions of Australia, Ireland, Spain, and the United Kingdom to the United Nations event, UN Headquarters, New York (27 October 2016).
- "Student Dialogue: WPS Workshop at Columbia University" Columbia University event (26 October 2016). "From destabilizing violence to inclusive peace: Local to Global Conversations" Internal WILPF Workshop, New York (24 October 2016).
- "Measuring State Commitments to Women, Peace and Security: Launch of WILPF's Expanded WPS Security Council Scorecard" WILPF Webinar (19 October 2016).
- "Dialogues on Power, Participation, and Peace" WILPF Closed Consultation, Bahia Brazil (7 September 2016).
- "Feminist Resource Mobilization Hub: #MoveTheMoney" AWID Forum, Bahia Brazil (9 September 2016).
- "Ensuring that No One is Left Behind: Financing Gender Equality and Stable and Peaceful Societies for Effective Implementation of the Women, Peace and Security Agenda" event, New York (11 July 2016).
- "Advancing the Women, Peace and Security Agenda: Local to Global Financing as Mechanisms for Gender Equality and Stable and Peaceful Societies" <a href="Workshop">Workshop</a>; WILPF/PeaceWomen and Equidad de Género with the Association for Women's Rights in Development (AWID), Cordaid, Feminist Task Force (FTF), Global Network of Women Peacebuilders (GNWP), NGO Working Group on Women, Peace and Security (NGOWG), Women's Environment and Development Organization (WEDO), Women's Major Group, and the Global Acceleration Instrument (GAI); New York (7-8 July 2016).
- "Accelerating Implementation of the WPS Agenda: Mobilizing Feminist Peace Activists for Accountability and Action." WILPF training (17 March 2016).
- "Implementing the Women Peace and Security Agenda: A Roadmap for the 1325 Global Study Recommendations Financing for the Women, Peace, and Security Agenda" (WPS Financing Breakout): WILPF, MADRE, Sorensen Center, AWID, MenEngage, NGO WG on WPS, and Nobel Women's Initiative, New York (15 March 2016).
- "Toward the Goal of Social Justice: Women's Empowerment and Sustainable Development (CSW 60)" WILPF Academic Network Webinar (2 March 2017).

- "National Action Plans on Women, Peace and Security: What is the experience on the ground?" WILPF Academic Network Webinar (19 January 2016).
- "The Case of Syria: Challenges and Opportunities in Implementing the Women, Peace and Security Agenda," Women in Peace and Security and Gender Policy and Practice Specialization event on Breaking the Glass Ceiling: Perspectives from the Ground on Women, Peace and Security; Columbia University School of International and Public Affairs, New York (4 November 2015).
- "Mobilizing Women: Localizing Peace," WILPF Global Workshop; New York (20 October 2015).
- "Voices from the Field: Prelude to the Peace Forum," WILPF, with Baha'i International Community, Global Network of Women Peace-builders, International Peace Bureau, National Council of Negro Women, World Council of Churches, and United Methodist Women; Church Center of the United Nations, New York (21 October 2015).
- "Transforming Violent Masculinities to Move the Women, Peace and Security Agenda Forward," Men Engage; Church Center of the United Nations (30 October 2015).
- "Security Council: Challenges and Opportunities for Feminist Mobilizing," Women's Major Group Feminist Forum, Planned Parenthood Federation of America, New York (24 September 2015).
- "A Transformative Women, Peace and Security Agenda: The Need to Challenge Militarism," Women Peacemakers Program event at the 59th Commission on the Status of Women (CSW) with WILPF, the Consortium on Gender, Security and Human Rights, and Safer World; Church Center of the United Nations, New York (11 March 2015).
- "Promoting an Integrated Approach to Women, Peace and Security: Civil Society Engagement with UNSCR 1325," WILPF Middle East North Africa (MENA) Regional Workshop; Istanbul, Turkey (2 December 2014).
- "Changing Policies and Opportunities: Post2015 Development Agenda," Women Peacemakers Program Global Consultation on Gender and Militarism; Cape Town, South Africa (4 July 2014).
- "Women and the Post-2015 Agenda: Leveraging Innovative Tools to Promote Gender Equality, Development and Peace," People's Voices series; UN Headquarters, New York (7 March 2014).
- "Promoting an Integrated Approach to Implementing UNSCR 1325: Enhancing Impact through Civil Society Engagement, Financing, and Demilitarization," OSCE Conference on Enhancing the Women, Peace and Security Agenda in the Euro-Atlantic and Eurasian Region; Almaty, Kazakhstan (10-11 November 2013).
- "From Ball and Chain to Springboard: Gender-Sensitive Human Rights as State Obligation and Strategic Advantage in UN Sustainable Development Agreements," Women's Environment and Development Organization briefing; New York, New York (23 October 2012).
- "From 'Special' to 'Universal': Re-visioning The Universal Declaration of Human Rights." Invited presentation at the University of Connecticut's Human Rights Institute (13 February 2012).
- "Pursuing Inclusive Interests, Both Deep and Wide: Women's Human Rights and the United Nations." International Studies Association annual meeting, New Orleans, Louisiana (19 February 2010).
- "The International Relations of Middle-earth: Learning from the Lord of the Rings." With Patrick James. International Studies Association annual meeting, San Francisco, California (27 March 2008).
- "Real Men' and Diplomats: Intercultural Diplomatic Negotiation and Masculinities in Chinese, Russian and Anglo-American Contexts." International Studies Association meeting, Honolulu, Hawaii (5 March 2005).

### RECOGNITION FOR EXCELLENCE

- Consistently ranked as "Exceeding performance expectations" in UN DPPA management evaluations
- 2019 Noteworthy speaker at the launch of the Nigerian Women Mediators Collaborative Initiative, Abuja, Nigeria
- 2017 Designing Our Secure Future Award
- 2017 Keynote speaker at WILPF-DRC 10-year Anniversary High Level Event, Kinshasa, DRC
- 2013 Keynote speaker at Universidad San Francisco de Quito, Ecuador
- 2011 American Political Science Association Human Rights Section Best Dissertation Award
- 2010 International Studies Association Peace Studies Section Kenneth Boulding Award
- 2009 ISA Misty Gerner Innovative Teaching Award, co-winner for project on teaching International Relations using J.R.R. Tolkien's *The Lord of the Rings*

#### **EDUCATION**

- M.A. and Ph.D., International Relations | University of Southern California (2006 / 2010)
- B.A., Psychology, with a concentration in Law and Society | Cornell University (2002)

## **OTHER TRAINING**

- UN trainings (2019-present): BSAFE, UN Cares, Ethics and Integrity at the UN, UN Human Rights Responsibilities, UN Disability Inclusion Strategy, I Know Gender, Prevention of Sexual Harassment and Abuse by UN Personnel, Prevention of Sexual Exploitation and Abuse by UN Personnel, Bystander Intervention, Preventing Fraud and Corruption at the UN, Information Security Awareness, Records and Information Management, Use of MS Teams in Virtual Learning, Key Elements of Drafting for Political Analysis, Political Economy Analysis, Speechwriting for Political Affairs Officers, Digital Inclusion, Religion and Mediation
- Games for Change, New York (2017)
- Designing Our Secure Future, Ottawa (2017)
- WILPF Practicum in Global Advocacy, United Nations Commission on the Status of Women (2009)
- Institute for Qualitative Research Methods, Arizona State University (2006)
- Galtung's Conflict Transformation by Peaceful Means Workshop, Santa Clara U. (2003)
- Mediation Certification: Mediation Works Incorporated, Boston, MA (2000)

#### INTERNATIONAL TRAVEL EXPERIENCE

- Locations lived abroad: ~2month Spanish immersion, Costa Rica (2006); ~2month French immersion, Switzerland (1997)
- Other travel: Australia, Austria, Brazil, Canada, Colombia, Costa Rica, Democratic Republic of the Congo (DRC), Ecuador, France, Gambier Islands, Ghana, Germany, Iceland, India, Jordan, Kazakhstan, Kenya, Malaysia, Nepal, Netherlands, Nigeria, Norway, Pitcairn Island, Republic of Korea, Solomon Islands, South Africa, Spain, Switzerland, Tahiti, Thailand, Turkey, United Kingdom

#### **INTERESTS**

• Working/speaking experience in 20 countries. Kind sense of humor. Enjoys songwriting, biking and fiction